



SaskAbilities and Social Responsibility

Since 1950, SaskAbilities has provided programs and services for Saskatchewan individuals experiencing disability. We support children and adults to live their lives as they choose, and we do this through employment, rehabilitation, and quality of life programs and services.

As a registered charity, our charitable purpose provides direction on activities we may undertake as we support individuals experiencing disability. Our charitable purpose describes four main activities:

1. To provide employment, rehabilitation, and quality of life programs and services, equipment, and accessible transit services for individuals experiencing disability.
2. To provide rehabilitation programs and services, equipment, and accessible transit services for individuals with health conditions.
3. To provide employment programs and services for individuals with barriers to employment.
4. To provide public transit services in small Saskatchewan municipalities.

Our work and how we support individuals experiencing disability is further informed by our vision, mission, values, and strategic priorities:

Our vision

Working together to build inclusive communities for people of all abilities.

Our mission

SaskAbilities supports people experiencing disability with programs and services to enhance their lives.

Our values

We treat people with respect, honesty, and compassion.
Our programs and services are client-centred, goal-oriented and accountable.
We value teamwork, excellence and innovation.

Our strategic priorities

Client and community
People
Financial sustainability

For organizations to be relevant, thrive, and succeed they must be responsible community partners and meet the needs of their stakeholders. This is known as social responsibility with the emphasis on societal, environmental, and economic impacts. To be socially responsible, organizations work to make positive contributions to society, to protect the environment, and to be economically sustainable. It is important for SaskAbilities, like any organization, to be socially responsible.

SaskAbilities has a long history of being an integral part of many Saskatchewan communities. We have for many years and continue today to be responsible to our stakeholders including clients, families and caregivers, staff members, Board members, volunteers, governments, funders, donors, businesses, and community partners. It is these stakeholders that SaskAbilities partners with to meet their needs and to do so in socially responsible ways.

Here is how SaskAbilities works to meet its societal, environmental, and economic responsibilities.

First, SaskAbilities strives to make positive contributions to society and we do this through our focus on our charitable purpose, vision, mission, and values. We support individuals experiencing disability to live and participate in their communities as they wish. This means that individuals experiencing disability make their own choices and decisions regarding their lives and their interests. SaskAbilities provides support as directed by individuals experiencing disability within the context of our employment, rehabilitation, and quality of life programs and services. SaskAbilities also makes positive contributions to society through its governance model, inclusive person-centred policies, employment of individuals experiencing disability, conduct and conflict of interest policies, and its compensation program.

Second, SaskAbilities works to protect the environment and we do this, in part, by lessening the environmental impact of our activities. At SaskAbilities, we work to minimize our use of materials, recycle materials, minimize travel, reduce energy consumption, and make energy efficient investments. SaskAbilities also provides equipment and material recycling programs that help preserve our environment. Throughout the province, SaskAbilities provides to individuals experiencing disability mobility and environmental equipment that when returned is repaired and reused. In Swift Current and Yorkton, we provide material recycling programs that employ individuals experiencing disability, contribute to the reduction of waste in our communities, and support recycling and reusing materials. As well, SaskAbilities provides city transit services in Swift Current and Yorkton which contribute to reducing the impact on the environment.

Third, SaskAbilities aims to be financially sustainable and contribute to the economic wellbeing of our communities. Our priorities are to invest in our programs and services, staff members, and facilities, and to do this in a sustainable way that emphasizes a long-term perspective. We support and participate in our local economies. At SaskAbilities, we are careful stewards of funds that are entrusted to us by our stakeholders, and we are transparent in reporting how we use these funds.

Through its focus on supporting individuals experiencing disability, SaskAbilities works toward meeting its societal, environmental, and economic responsibilities.